

FUTURFORM

Health & Safety Policy

1. Purpose

Futurform Limited is committed to providing a safe and healthy working environment for all employees, contractors, visitors, and others who may be affected by our operations. We aim to prevent accidents, injuries, and work-related ill health.

2. Our Commitments

We will:

- Comply with all relevant health and safety legislation and regulations.
- Provide safe working conditions, equipment, and systems of work.
- Assess and manage risks to health and safety arising from our activities.
- Ensure employees receive appropriate information, instruction, and training.
- Encourage a positive health and safety culture where employees take responsibility for their own safety and that of others.
- Investigate incidents and take steps to prevent recurrence.
- Continuously review and improve our health and safety performance.

3. Responsibility

Senior management has overall responsibility for health and safety across the business. Managers are responsible for ensuring safe working practices within their areas. Employees must co-operate by following safety procedures and reporting hazards or concerns.

4. Communication

This policy will be:

- Communicated to all employees.
- Made available to customers, suppliers, and stakeholders via our website.
- Reviewed annually and updated where necessary.

Approved by:

Futurform Limited
August 2025